



Three-Part Telephone Seminar:

I-9/E-Verify For Experts

Speakers: with Dawn Lurie (Discussion Leader), John Fay, Kevin Lashus, William Mateja, Julie Myers, John Torres, and others to be announced

CDs Available

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We are the leading immigration law publisher. Our free *Immigration Daily* reaches an audience of over 35,000 subscribers. Our immigration portal web site is the largest on the Internet with over 50,000 pages of information. We assist your practice via our periodicals, seminars, and Yellow Pages. *Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.*

SEMINAR OUTLINE

FIRST Phone Session on January 30, 2014 - There's nothing like an ICE inspection to make a cold winter colder

- The ICE Audit
 - Notice of Inspection
 - Notice of Technical Violations
 - Notice of Discrepancies
 - Notice of Suspect Documents
- And then what?
 - Statute of Limitation Issues
- Where to focus your energies during the Audit
- Negotiations
- The Notice of Intent to Fine
 - Preservation of rights
 - Errors anyone?
- Negotiations (not a typo)

SECOND Phone Session on February 20, 2014 - Electronic I-9s Systems, Form I-9 Software - the devil's in the details

- I-9 software vs. traditional paper system: to buy or not to buy?
- Regulations, smegulations...
- Hybrids systems: the best of both worlds?
- Best practices to make the most of electronic verification system
- E-Verify- Integration
- Auditing in the system-simple or a nightmare?
- The future of Electronic Verification Systems

THIRD Phone Session on March 13, 2014 - Yes Virginia, ICE is still active in worksite enforcement...

- What's a substantive I-9 error these days?
- Civil money penalties, breaking the bank or worth the risk?
- Criminal Indictments - what does it take to make one stick?
- SOX, RICO, and other acronyms
- Egregarious violators, debarments, an urban myth?

ABOUT THE SPEAKERS

Dawn Lurie (Discussion Leader) has over 20 years of experience advising on U.S. and global immigration and is ranked as a leading business immigration lawyer by Chambers, Legal 500, Best Lawyers, Who's Who Legal, and other publications. Ms. Lurie regularly speaks and writes about immigration compliance matters and is often quoted by major news agencies and publications, including the Washington Post and the Associated Press. Ms. Lurie advises domestic corporations on a variety of compliance-related issues, particularly related to Form I-9 alien employment verification matters. She has been involved in audits and internal investigations and has successfully minimized monetary exposure as well as civil and criminal liabilities on behalf of her clients. She develops immigration compliance strategies and programs for both small and large companies. Dawn performs I-9, H-1B and H-2B compliance inspections during routine internal reviews, while performing due diligence (in the context of a merger, acquisition or



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sale) or while defending a company against a government investigation. Ms. Lurie has represented a number of businesses in high profile, high stakes government investigations involving both criminal and civil liability. Ms. Lurie is considered a leading authority on monitoring and compliance issues concerning the government's E-Verify program and also has experience in Office of Special Counsel immigration-related matters. She is also often brought in by other immigration attorneys, to co-counsel, in matters relating to government investigations. Ms. Lurie publishes and frequently lectures on Form I-9 issues including penalties for failure to act in accordance with government regulations, anti-discrimination laws and employers' responsibilities upon receiving social security "no-match" letters.

John Fay is a business immigration attorney and technologist with a deep applied knowledge of business immigration, I-9 compliance and E-Verify rules and procedures. During his career, John has advised corporations, educational institutions, and individuals on a variety of U.S. immigration and I-9 issues. At the same time, John has also been uniquely involved in information technology, having designed several immigration and I-9 management software applications. John is a frequent speaker on I-9 and E-Verify compliance topics, presenting at various employment and immigration conferences throughout the U.S. During the past three years, John has served as a panelist on nearly 60 live and virtual presentations on I-9 and E-Verify topics. He is also a prolific writer on I-9 and E-Verify compliance and is responsible for establishing the LawLogix Compliance Blog and Knowledge Base, which features hundreds of original articles and guides on how to properly complete the I-9 and E-Verify process.

Kevin Lashus is the Managing Partner of the Austin, Texas office of Jackson Lewis LLP. Mr. Lashus focuses his practice on corporate employment verification compliance and inbound business immigration. Mr. Lashus has experience in providing uniquely tailored advice to assist clients in developing comprehensive employment authorization and immigration-related compliance systems—including full-scale or localized IMAGE and E-Verify implementation protocols. Given his public-sector background—first as a Texas Assistant Attorney General, then as an Assistant District Counsel with the US Department of Justice, and finally, as an Assistant Chief Counsel with the US Department of Homeland Security—he is able to prepare clients to minimize exposure during even the most complex regulatory, administrative, and civil litigation. He is Board Certified in Immigration and Nationality Law by the Texas Board of Legal Specialization.

William Mateja a Principal at Fish & Richardson, is a highly regarded trial attorney who uses his 13+ years of experience with the Justice Department in Texas and Washington, DC, coupled with over 25 years of legal experience, to successfully represent companies and individuals in high stakes government and internal investigations, civil enforcement actions, lawsuits, and criminal prosecutions across the country. He has served as Senior Counsel to U.S. Deputy Attorneys General Larry Thompson and James Comey in Washington, DC, and served as an Assistant U.S. Attorney in the Northern District of Texas. Mr. Mateja has handled a number of worksite enforcement matters in the past and is a prolific speaker, having spoken nationally to a number of organizations and groups, such as the American Bar Association (National White Collar Crime, Securities Fraud, and Health Care Fraud Institutes), Washington Legal Foundation, and U.S. Chamber of Commerce, and most recently as part of Fish's INSIGHTS webinar series. He is consistently recognized by his peers for his work with regulatory enforcement, commercial litigation, securities, and white collar defense matters.

Julie Myers is the President, Compliance, Federal Practice and Software Solutions of Guidepost Solutions LLC. In this capacity, Ms. Wood brings her extensive background to oversee complex investigations and help build business compliance solutions for companies and educational institutions, large and small. Ms. Wood is the former founder and President of ICS Consulting, LLC (ICS Consulting), a specialist in compliance, risk assessments, immigration and customs investigations, and federal business development. Guidepost Solutions acquired ICS Consulting in September 2012. While with ICS Consulting, Ms. Wood was instrumental in developing proprietary software products that assist employers with compliance issues, including SecureID, ICS Eval and EZCertOrigin. Ms. Myers is also the former Assistant Secretary for ICE; she was in office from 2006 through 2008.

John Torres joined Guidepost Solutions as a managing director. He works closely with individuals and businesses on matters related to risk mitigation, anti-money laundering, security, the Foreign Corrupt Practices Act, intellectual property rights, and immigration and customs compliance. In addition, Mr. Torres works with the Guidepost Compliance, Federal Practice and Software Solutions division, headquartered in Washington, D.C. His extensive investigative and security experience gives him a unique perspective when providing expertise with cross border cases and immigration and customs compliance issues.



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