



Three-Part Telephone & E-mail Seminar:

Physicians For Experts

Speakers: Greg Siskind, Ingrid Brey, Roberta Freedman, Kristen Harris, Jennifer Minear, Ellie Najfabadi, Elissa Taub and Barry Walker

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We are the leading immigration law publisher. Our free *Immigration Daily* reaches an audience of over 35,000 subscribers. Our immigration portal web site is the largest on the Internet with over 50,000 pages of information. We assist your practice via our periodicals, seminars, and Yellow Pages. *Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers.*

Seminar Outline

FIRST Phone Session on April 5: Basic Issues in Physicians Immigration

- How do doctors get to the US?
- Choosing between the J-1 and the H-1B paths
- J-1 waivers
- Post-training H-1B options
- Other non-immigrant options
- Green card options for MDs

SECOND Phone Session on May 17: Advanced Topics on J Waivers

- The J-1 comeback as the visa of choice for GME
- The current state of J-1 waiver processing
 - Hardship waivers - still a viable strategy?
 - Advantages and disadvantages (timing, ability to change status to H-1B, etc.)
 - Tips for preparing a strong case
 - IGA waivers
 - Conrad program and the September 30th expiration
 - HHS clinical waivers - the forgotten program
 - DRA and ARC waiver tips
- Current J-1 waiver hot issues
 - Spouses and J-2 to H-1B conversions
 - How serious are they about the 90 day H-1B requirement?
 - Transferring locations post-waiver
 - Traveling during and after a waiver application is filed

THIRD Phone Session on June 7: Advanced Program on Physician H-1B and Permanent Resident

- Cap exemption headaches for MDs
- The new problem of for-profit companies running teaching hospitals



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- The Texas rule and other medical licensing issues
- Prevailing wage problems
- Strategies for GMEs running out of H-1B time
- Attorneys fees - what's allowed and what's barred

ABOUT THE SPEAKERS

Greg Siskind (Discussion Leader) announced that it is working on a rule to create an electronic registration system for H-1B employers subject to the annual cap. Employers would first register an application and be allocated an H-1B cap number and then would file the case. The idea is that employers would need to register to claim an H-1B cap number first and then if they are selected, they then would prepare and file the case. Right now, employers have to go to all the trouble of preparing a case that may be rejected simply because the visa allocation is filled. I think the idea makes sense IF it is implemented in a fair way. I would be concerned that large volume H-1B employers would file to claim cap numbers and then ultimately not file a case, thus hurting smaller employers who have a real need for someone. Another thought - maybe a little out there - would be to have some kind of bidding process so employers where employers with the greatest need would have a better chance. Opponents of the H-1B program would likely have a weaker argument that the program is a funnel for cheap labor under such a system.

Ingrid Brey an AV-rated attorney, is listed in Super Lawyers and was named by Best Lawyers in America® as the 'Detroit Area Best Lawyers' Immigration Lawyer of the Year for 2011'. She received her undergraduate degree in 1974 from Michigan State University. A cum laude graduate of The Thomas M. Cooley Law School (1977), she also holds an LL.M. from The Georgetown University Law Center (1985). Ms. Brey is an active member of the American Immigration Lawyer's Association in which she has served as on various national committees. She has also written numerous articles on immigration law and has presented on the topic before groups throughout the country.

Roberta Freedman is a Member and Co-Leader of the National Immigration Practice Group at Clark Hill PLC, where she practices exclusively in the area of immigration and nationality law. She is an active member of AILA and frequent speaker at AILA conferences and has been appointed to serve on numerous national committees, and served in the elected positions of Director and Chair of the Washington DC Chapter. She currently serves as a member of the AILA Healthcare Professional-Physicians Committee. She also currently serves on the Certification Board of the American International Recruitment Council (AIRC).

Kristen Harris is an attorney at the Law Offices of Rubman & Compennolle. Ms. Harris is a Phi Beta Kappa graduate of Yale University (B.A., M.A., anthropology) and holds a J.D. degree from the University of Michigan (1998). Her previous experience includes securities litigation at the Securities and Exchange Commission and international and domestic business transactions with Neal, Gerber & Eisenberg, a major Chicago law firm. She provides immigration expertise to professionals and their employers in the financial, healthcare, manufacturing and technology industries. She also represents individuals and families in green card and naturalization cases. She previously chaired the Chicago Bar Association's Immigration and Nationality Law Committee, served on the USCIS Chicago District Director Liaison Committee, and currently serves on the U.S. Customs and Border Protection Liaison Committee. She is a native of Western Michigan. She speaks Spanish.

Jennifer Minear is a director with McCandlish Holton, P.C, where her business immigration practice focuses largely on the representation of physicians and their employers. A cum laude graduate of Cornell Law School, Jennifer is a frequent CLE panelist regarding the representation of foreign medical graduates. She is the author of "Getting a Green Card on the Five Year Plan: National Interest Waivers for Clinical Physicians," published in Immigration Options for Physicians (AILA, 3d edition, 2009); and co-author of "Clinical J-1 Waivers - A Primer," which appears in the 2009-2010 edition of American Immigration Lawyer's Association's Immigration & Nationality Law Handbook. She sits on AILA's Health Care Professionals Committee and plays a leadership role in the International Medical Graduate Taskforce, a group of medical and legal professionals dedicated to improving the delivery of healthcare to medically underserved areas of the United States.

Ellie Najfabadi is a corporate immigration attorney of the Law Firm of Carl Shusterman. She recently lectured over 100 immigration attorneys regarding applications for employment-based permanent residence through labor certification. Ms. Najfabadi is truly a citizen of the world. Born in Iran and educated in India, she is fluent in both Farsi and Hindi. Working for the United Nations in Spain, she honed her Spanish and served as a Spanish interpreter for the U.S. Immigration Court. Later, she worked as an immigration legal assistant while attending law school in the evening. She has over 20 years of experience in immigration law. She represents numerous Fortune 500 corporations, million dollar investors, health care employers, international medical graduates, outstanding professors and researchers and persons in a wide variety of occupations. She formerly served as the Chairperson of the Immigration Section of the Los Angeles County Bar Association. She is a member of the American Immigration Lawyers Association.

Elissa Taub is an attorney in the Memphis office of Siskind Susser Bland, where she practices exclusively in the area of corporate immigration, focusing on extraordinary ability petitions, investors and other temporary nonimmigrant workers. Elissa handles a large number of cases for clients in the arts, fashion and sports industries and is an editor of the Visalaw Fashion, Arts and Sports Newsletter. She is a member of the American



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Immigration Lawyers Association, the Tennessee Bar Association and The Florida Bar. Prior to joining the firm in 2007 and embarking on a career as an immigration attorney, Elissa was an associate with White and Case LLP and Dechert LLP, where she represented corporate clients in a variety of complex litigation matters, including antitrust, white collar criminal and class action litigation. Elissa earned her Juris Doctor degree from Villanova University School of Law where she graduated magna cum laude, Order of the Coif. She earned her Bachelor's Degree in Anthropology from Washington University where she also studied German. She is licensed to practice in Florida and New Jersey and before the U.S. District Court for the Eastern District of Pennsylvania and the U.S. District Court for the District of New Jersey.

Barry Walker practices immigration law in Tupelo, MS. He practices before the US Department of Labor, US Immigration Service, and US State Department. Mr. Walker represents employers and employees in the processing of H-1B specialty occupations, O-1 visas for persons with Extraordinary Ability, L-1 intracompany transfer, E-1/E-2 treaty trader and treaty investor nonimmigrant visa cases. He regularly represents health care facilities and foreign medical graduates in J-1 waiver cases. He processes labor certification for skilled workers and college graduates. He prepares and processes visa petitions for aliens of extraordinary ability, and outstanding professors and researchers. Mr. Walker has obtained approval of national interest waivers in each of the four Immigration Service Regional centers and has been successful in this procedure in over 100 cases.

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